



JUNE
2020
#18

ANNUAL

REPORT

2019

Life Project 4 Youth

Photo: Nirosha Mariadass, near the LPC Kannagi Nagar in Chennai, India.

SUMMARY

NEED FOR URGENT ACTION	3
BECOMING ENTREPRENEURS OF THEIR LIVES	5
COMMITTED ECOSYSTEM FOR THE YOUTH	7
IMPACT INDICATORS	9
MAP OF LP4Y ALLIANCE	11
SOCIAL ACTIVITY REPORT	13
DEVELOPMENT PLAN	27
FINANCIAL REPORT	29
PARTNERS IN 2019 - 2020	31



A WORD FROM THE PRESIDENT OF LP4Y ALLIANCE

Thierry Delaporte

Every day for over 10 years now, with energy and determination, Life Project 4 Youth has demonstrated its commitment to the most excluded and destitute Youth of this world. LP4Y operates thanks to an innovative entrepreneurship-based pedagogy, and driven by the incredible dynamism and commitment of a whole ecosystem of diverse actors - Catalysts, partners, members, patrons. 10 years on, and nearly 2,500 Young adults supported over that time, the results confirm the aptness and effectiveness of LP4Y's approach.

The beginning of 2020, dominated by a health and economic crisis of unprecedented proportions, confirmed the meaningfulness of our action while posing new challenges to which LP4Y must respond. The Youth and their families have found themselves in an even greater state of precariousness, pushing us to look even further.

The LP4Y teams, respecting the containment measures imposed on all, have been relentlessly innovating to keep in touch with the Youth and strengthen links with the actors of local ecosystems.

Over three months, 1,500 Youth and their families received support, more than 100 e-learning modules were created and tested, 80 articles were written by Youth and Catalysts and 8 crisis task forces demonstrated the tremendous ability of LP4Y to respond to emergency situations with lasting solutions.

Catalysts, partners, patrons, members, together, let's continue with confidence and optimism, supporting the Youth in their journey towards inclusion.

TOGETHER WE CAN!

NEED FOR URGENT ACTION



Amboj Wadi slum, near the LPC Malwani, Mumbai, India.

MANIFESTO

1.3 billion women and men worldwide are Young adults aged 15 to 24. This age range represents a decisive period in the process of personal development, the construction of an individual's future and the definition of that individual's role within an ecosystem.

These Youth, 85% of whom live in emerging and developing countries, represent the future of these societies. However, **30% live in slums and half of them exist in the informal economy** (precarious work, no contracts, wages below legal minimums, no social or health protection, no pensions).

These numbers **reflect the urgent need for the creation of innovative mechanisms** to support the inclusion of these Young men and women. Youth living on the streets, victims of violence, prisoners or former prisoners, Youth who sacrifice their studies to take on the financial burdens of their families, and many other individual situations that need to be recognized.

And yet, these Youth have shown us, for 10 years now, that all they need is encouragement and training to become agents of their own lives and of change within their communities. Day after day, the Youth demonstrate remarkable **resilience** and **inventiveness** that allow them **to survive in extremely precarious conditions**.

When they see an opportunity to change their destinies, to build their futures and to break the circle of poverty, the Youth know how to mobilize energy, motivation and skills which they did not know they had. **Our mission is to give them the keys to change so that they become actors of that change.**

85% of jobs of the future do not yet exist. In the race for innovation, we can no longer afford to forget one whole section of the population. **The Youth need urgent access to new technologies and training in the optimal and responsible use of these tools.** It is **our duty** to prepare them for **the world of tomorrow**, so that they can be a part of it.

It is a huge challenge, but the opportunities are even bigger. Let's act together, businesses, organizations, local communities, governments and international institutions. Let us share our knowledge, our practices and our energy **to give vulnerable Youth the means to become Entrepreneurs of their lives and participate in a more inclusive, prosperous and sustainable world.**

SUSTAINABLE DEVELOPMENT GOALS

Through its actions, **LP4Y contributes to 11 Sustainable Development Goals:**



1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



13 CLIMATE ACTION



17 PARTNERSHIPS FOR THE GOALS

BECOMING ENTREPRENEURS OF THEIR LIVES

ALLIANCE MISSIONS

LP4Y is an international movement specializing in the development of innovative solutions for the professional and social integration of excluded Youth living in extreme poverty. Since 2017, its structure has been guaranteeing the sharing of good practices and the consistency of actions developed.

LP4Y Alliance unites the locally established entities around 3 missions:



ADVOCATE

on behalf of excluded Youth living in poverty



ACCOMPANY

the most excluded Youth towards professional and social integration through entrepreneurship



ENCOURAGE

all innovative entrepreneurial initiatives that support Youth inclusion

INITIATIVES

LIFE PROJECT CENTER (LPC)

An LPC is located close to or in urban areas of extreme poverty. Excluded Youth attend a 9-month training program to accompany them to the decent professional world.



GREEN VILLAGE (GV)

A GV is an eco-responsible training center developed in rural areas, where Young adults follow a 3-month residential program focused on entrepreneurship.



LITTLE ANGELS ACADEMY

For the children of Young mothers who are following the training or have a job. Educational activities and child care, including infants.



YOUTH HOSTEL

Residence for Youth from rural areas who are following the training in the Life Project Centers or the Green Villages.



CATALYSTS' HOUSE

Accommodation and work space for Catalysts in the early stages of developing new training centers, before being allocated in the center itself.



LAB

A training and innovation space, an incubator for initiatives relating to Youth inclusion.



YOUTH INCLUSION NETWORK (YIN)

International network of companies committed to the integration of excluded Youth living in extreme poverty.



YOUTH 4 CHANGE NETWORK (Y4CN)

International network of 43 organizations in 20 countries working for Youth inclusion through the exchange of experiences, practices and knowledge via forums, workshops and webinars.



LEARNING THROUGH EXPERIENCE

LP4Y trains excluded Youth to become Entrepreneurs of their lives. Via the *Professional Training for Entrepreneurs*, an educational program offered in the *Life Project Centers* such as the *Green Villages*, they develop professional skills and know-how, and gain self-confidence in order to find a decent job that suits them.

Some key elements of LP4Y's pedagogy:



MICRO ECONOMIC INITIATIVE

The Youth contribute collectively to the development of a small business which is organised in departments like a company.



LIFE PROJECT PLAN

Assisted by individual and group coaching sessions, the Youth develop their Life Projects.



COMMUNITY SERVICE

The Youth become agents of change, by setting up initiatives and services for local communities.



PROFESSIONAL EXPOSURE

The Youth come into contact with the professional world through company visits, discovery internships, thematic training, presentations by professionals from different business sectors, job interview simulations.



LIFE PROJECT MONEY

Weekly allowance paid to the Youth allowing them to focus on training and make savings essential to their professional integration.

SKILLS DEVELOPED

SOFT SKILLS

TEAMWORK
MANAGEMENT
PROJECT MANAGEMENT
RESPECT FOR DEADLINES
WRITTEN COMMUNICATION
ORAL EXPRESSION
CREATIVITY
ANALYTICAL SKILLS
PROBLEMS SOLVING
LONG-TERM VISION

LIFE SKILLS

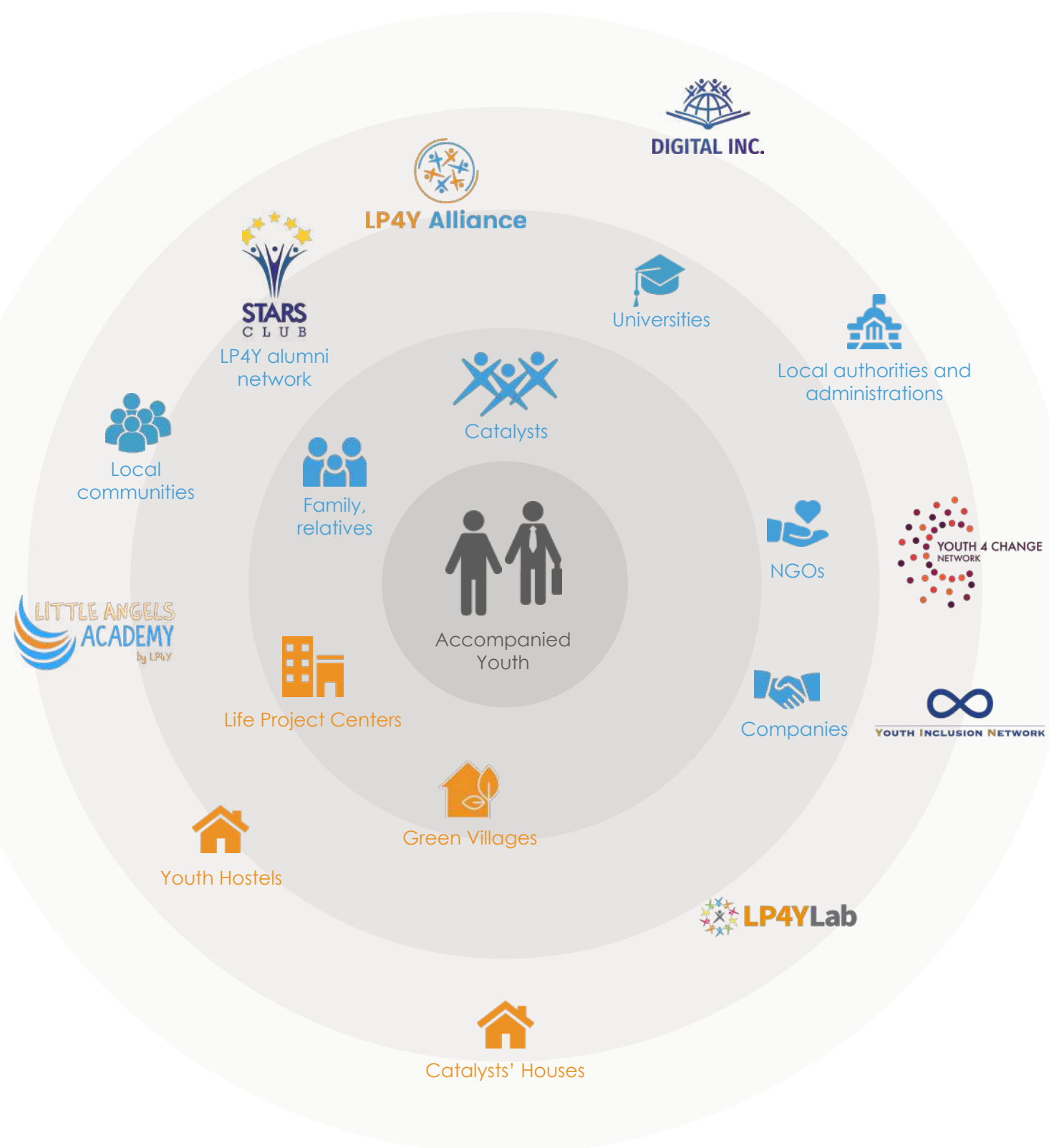
PROFESSIONAL POSTURE
LEADERSHIP
AUTONOMY
TAKING RESPONSIBILITY
PROACTIVITY
TAKING INITIATIVE
AGILITY
CURIOSITY

ACADEMIC SKILLS

ENGLISH
COMPUTER SCIENCE
GENERAL KNOWLEDGE

COMMITTED ECOSYSTEM FOR THE YOUTH

Excluded Youth notably lack connections with the decent world and access to a network. LP4Y creates a professionalizing framework to promote the personal development of the Youth and their lasting integration into the world of decent work. All actors at all levels are essential to the success of each Youth.



CLÉMENTINE TURGEON

30, LP4Y Alliance Ecosystem Development, Manila, Philippines

"The LP4Y ecosystem is a precious resource and an important pillar of the project. Our partnership strategy consists in building bridges and solid links between the Youth and all other actors. The more connected the Youth are to local entities, businesses, schools, health organizations, NGOs, the better their chances of a lasting escape from exclusion. Everyone has a role to play in the Youth's social and professional integration."

THIEN NGUYEN MINH

23, Star of the LPC Go Vap, Sport Adviser at Decathlon, Ho Chi Minh, Vietnam

"I was born in a poor place in the countryside of Vietnam. Joining LP4Y helped me to improve my English, IT and communication skills. It gave me a better professional posture and a team spirit. Now, I work as a sport advisor at Decathlon. I learn how to sell products, to discuss and give the best advice to the customers. Decathlon is one of the biggest retailer sport companies in the world and with over 80,000 employees. I am very proud to be part of it."



LAURA BAPTISTE

25, Coach of the Program 2, LPC Howrah, Kolkata, India

"The magic happens when the Youth understand that they too can have an impact, become Catalysts themselves and make a difference in their community, that they can be a link in the chain that they never imagined being a part of. They feel they are actors, that their voices are heard, and realize that they are being trusted, perhaps for the first time. Through meetings with partners, the ecosystem extends beyond the borders of the slum, making more sustainable and collaborative initiatives possible."

TUN TUN

Community Mobilizer for the NGO Braveheart, Yangon, Myanmar

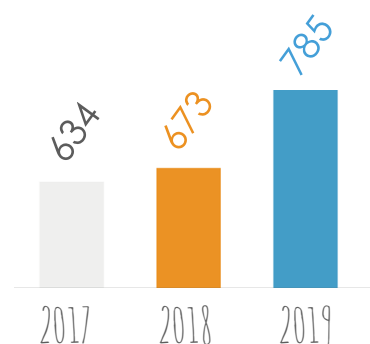
"I was introduced to LP4Y through the NGO YMCA. LP4Y is aligned with what we are trying to do: help vulnerable and excluded people. For me it is very important that excluded Young adults get access to computers, English, learn professional behaviour and get an allowance. This is still rare around here. My role is to identify and connect vulnerable and disadvantaged young people from the community with LP4Y. My goal is to continue to help Youth through LP4Y to be Entrepreneurs of their lives!"



IMPACT INDICATORS AT THE END OF 2019

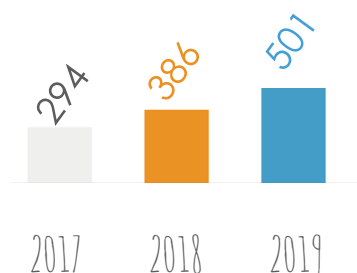
LP4Y is committed to transparency and impact measurement to keep track of needs, activities and areas for improvement as operational progress is made. Since the end of 2019, the entire organization has implemented more quantitative and qualitative measurement indicators in order to achieve a global vision of its impact on all players in the LP4Y movement: Youth supported, local communities and partners involved in the ecosystem.

PROFESSIONAL INTEGRATION RESULTS



Youth in programs

Youth in training in the *Life Project Centers* and the *Green Villages*.



Integrated Youth

Youth who have completed training and shown their ability to find and keep a job, or find a new job if they lose the first one. They are invited to join the *Stars Club*, the LP4Y alumni network.



75% YOUTH INTEGRATED

This percentage represents the number of Youth integrated in 2019, most of whom carried out their training in 2018. Youth who completed their training the year after starting are counted only once.

The remaining 25% represent Youth who are actively looking for work and Youth who left before completing the training.



66%
WOMEN



34%
MEN

SINCE 2009



2,493 YOUTH ACCOMPANIED



19,444 PEOPLE
POSITIVELY IMPACTED

One Youth who escapes extreme poverty on average benefits 8 people (family members, neighbours...).

ECOSYSTEM IMPACT



13 COUNTRIES



20 LIFE PROJECT CENTERS



3 GREEN VILLAGES



41 PROGRAMS



4 YOUTH
HOSTELS



4 LITTLE ANGELS ACADEMIES



6 CATALYSTS' HOUSES



2 LP4Y LABS



813 STARS
Alumni network

The Youth who have completed the program are a model of integration and make a lasting commitment to share their experiences.



+500 PARTNERS

Tangible link offering inspiration and professionalization for the Youth, an integral part of the support for integration and the operational ecosystem.



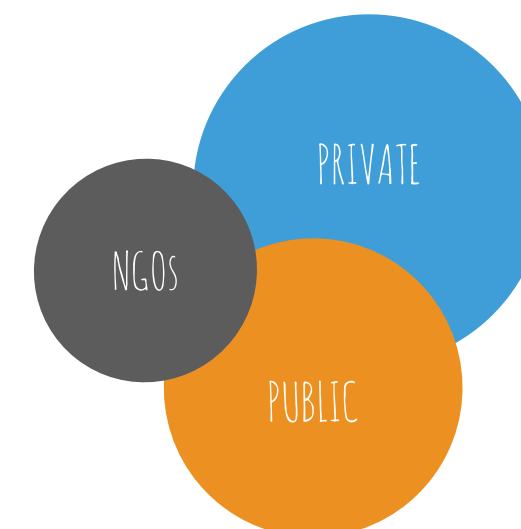
93 CATALYSTS

Coaches, Project Managers, Country Coordinators, Administrators, operating horizontally by region and by project.



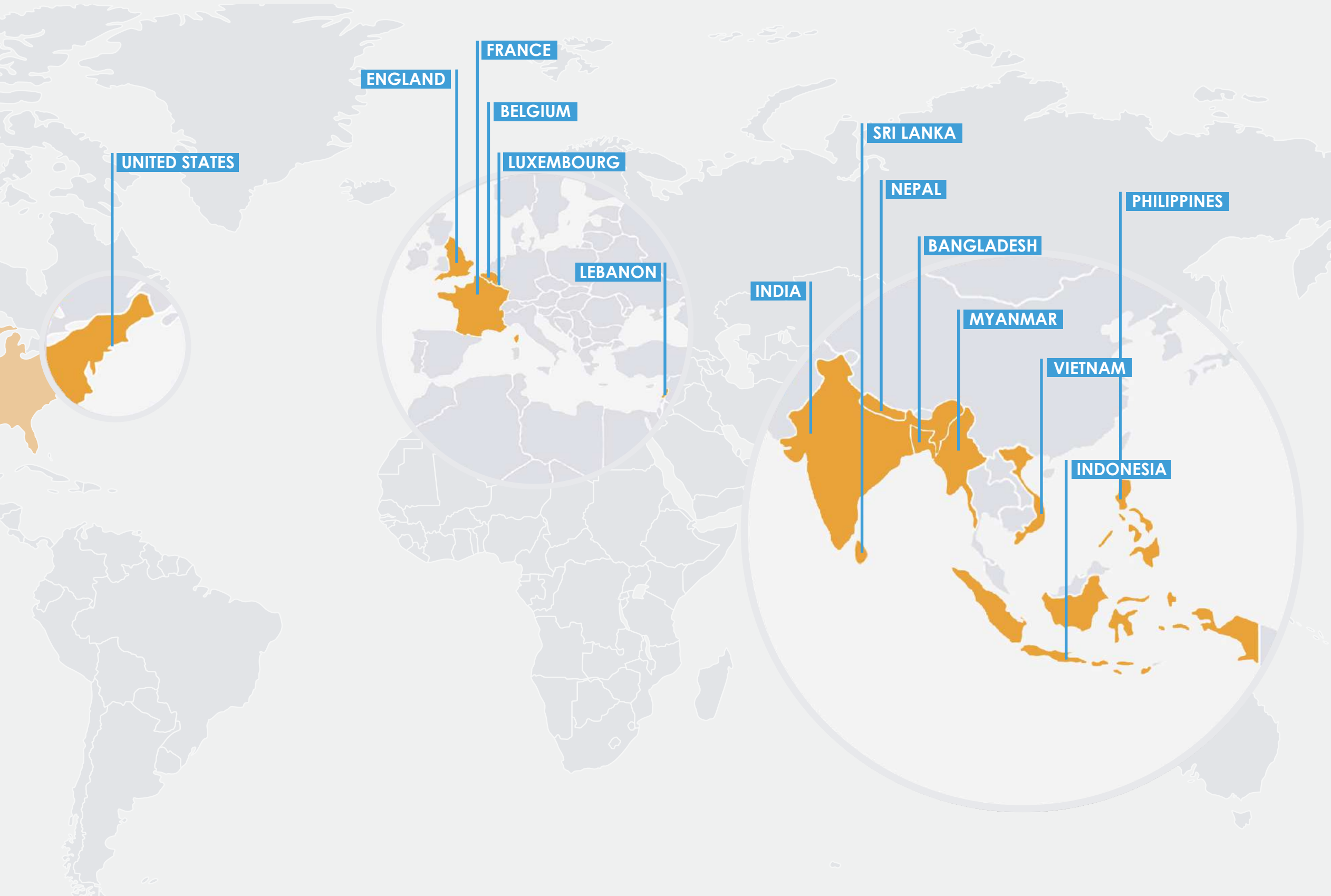
155 VOLUNTEERS

Active committed members of the 19 entities that make up the LP4Y movement.



LP4Y ALLIANCE

LP4Y's actions in favor of the professional and social integration of excluded Youth were developed in Asia, Europe, the United States and soon in the Mediterranean area. They form an international movement guided by collaborative work and the mutual enrichment of everyone involved. Individual and collective empowerment gives everyone the opportunity to be successful, and gives multi-sector partners the opportunity to work together for a more inclusive world.



ALL CATALYSTS OF CHANGE!

On October 5 and 6, 2019, LP4Y celebrated its 10th anniversary. It was the opportunity to bring people together and celebrate all those responsible for the success of the movement: the Youth, Stars, Catalysts, partners, members, donors.

Over 200 people from Europe, the United States and Asia participated in the event. They came together to share in the results of the last 10 years, illustrated with inspiring testimonies and life stories, and above all to write the development strategy for the next 10 years.

It was an exceptional moment which strengthened the synergies between the different entities and provided an opportunity to discuss the catalyzing effect of the LP4Y movement.



Presentation from the 3 consulting committees (more information on p.27) and a group of Catalysts at the LP4Y 10 YEAR AGORA.

PHILIPPINES



- 7 LIFE PROJECT CENTERS with
- 2 IN JAILS
- 1 GREEN VILLAGE
- 2 LITTLE ANGELS ACADEMIES

CEBU

Since 2013, LP4Y has been offering Young detainees awaiting justice at the Lapu-Lapu City Jail the opportunity to follow the *Professional Training for Entrepreneurs*. In 2019, *Origin* became a Training and Development Center for 300 detainees per week. 17 Youth, *Stars*, professional and university stakeholders organize personal development workshops and other activities to facilitate community life and reintegration.

Meanwhile, at the *Life Project Center*, a new *Micro Economic Initiative* has been created: a solidarity hostel called *BNB 4 Change*. Following renovation of the site, the Youth will be able to offer 3 bedrooms, 1 restaurant and 1 outdoor lounge, as well as various tourist services.

MANILA

Tondo is one of the most densely populated and unsanitary areas in the world, where 70% of the population is under 25 years of age. Young women manage 3 activities: *Aurora* and *Bloom*, hand-made embroidered accessories for women and toys for children, and *Solareto*, rental of solar lamps for homes without electricity. Skills developed in managing orders and customer service gave the Young women the keys to integration, and 79% of them found decent work in 2019. A new *Little Angels Academy* has opened, piloting the new early childhood pedagogy replicated in the 3 other *Little Angels Academies*.

The *Life Project Center Payatas*, located near landfills in northeast Manila, welcomes 34 women and their children to a *Little Angels Academy*. The *Fashion 4 Youth* t-shirt production team accepted numerous orders in 2019. The Young Women initiated technical innovations and exemplary collective organization. The *PayataSport* program has increased the organization of sports activities for more than 1,500 slum dwellers. In 2020, the Young women are promoting the benefits of sport to schoolchildren.

In Taguig, the *Life Project Center* lies between two opposite worlds: that of shantytowns and that of the major business districts of the capital. Youth from the *Healthy Corner* program provide catering for businesses. A second team was created in late 2019 to meet growing demand. The Catalysts have developed a powerful inclusion ecosystem that creates bridges between these two worlds.

GREEN VILLAGE CALAUAN

Located 4 hours south of Manila, Calauan is a relocation zone for thousands of families from the capital's slums. Living conditions there are particularly harsh due to the lack of infrastructure and geographic isolation. Since 2013, 237 Youth have acquired their first positive professional experience here, in a supportive and ecological environment. They run 3 *Micro Economic Initiatives*: *Eco-Construction*, *Deco'Me* and *Green Garden*, developing bamboo constructions, water filtration systems and the design of eco-responsible innovations. 2020 marks the end of the construction period. The *Green Village* will soon be able to host training sessions and events with a capacity of 400 people for daytime events and 50 residential.

CAGAYAN DE ORO & ILIGAN

The *Life Project Center Cagayan de Oro*, located close to a landfill, houses 2 teams, including one for hearing impaired Youth. After sign language classes for all, and months of collaborative work, they inaugurated the *Hear Us Café* last August. Together, they offer a quality menu of Filipino dishes and are open two days a week, serving individuals and businesses. Their next challenges are to organize events to develop their offer and create stronger professional links with the business community.

In 2019, the Youth at the Iligan City Jail opened a Training and Development Center for their fellow detainees, similar to the program developed in the Lapu-Lapu City Jail.



NOVELYN VALEÑA

20, Star of the LPC Payatas,
Employee at H&M

"Before LP4Y I was helping my mother at home. I joined the program in 2019. Within the team, I could discover many departments, be more responsible, improve many skills. LP4Y gave me a reason to be an Entrepreneur and to pursue all of my dreams. Last January, I integrated an immersion program at H&M. In this program, I learn the rules and discover various positions. Working asks sacrifices, but if you love what you are doing, you will never get tired of it."



Clarisse Vasquez, Christine Ignacio and Chynie Samillano, managing the PayataSport activity, LPC Payatas, Manila, Philippines. Martha Macad and Cherryl Reyes, Graduation ceremony translated into sign language, LPC Cagayan de Oro, Philippines

Youth from Healthy Corner program, Entrepreneurs' Day, Manila, Philippines. / Lyca Iroyo, Abegail Ofiaza and Jovelyn Pugoy, Young women from the LPC Tondo visiting Finastra Head Office, Manila, Philippines, seen here with the Customer Relations Manager.

VIETNAM



HANOI

The Young women at the *Life Project Center Ngoc Ha* come from ethnic minorities in the provinces to the north of Hanoi. Far from their families and particularly vulnerable to trafficking and hardship, they live in one of the two LP4Y *Youth Hostels*. About 100 Youth have been supported since 2015. 25 Young women inaugurated the *Bread & Smiles Café* in June 2019 and successfully managed the catering and delivery service of quality pastries, dishes and desserts.

HO CHI MINH

2019 was a good year for the *Life Project Center Go Vap*. The Youth in the *Revival* program have successfully developed their activity, making furniture and objects out of recycled materials. A new program was created, dedicated to supporting the hearing impaired. These Youth are socially excluded, and have no professional opportunities. In their management of *Bread & Smiles* - making and selling breads and pastries, they interact with the outside world, learn to assert themselves, become independent and acquire key skills for finding decent work. Almost all the Youth have completed internships in various sectors, which is an essential step in their integration.

2 LIFE PROJECT CENTERS

1 GREEN VILLAGE forecasted

2 YOUTH HOSTELS

GREEN VILLAGE MEKONG

In 2019, LP4Y developed a number of partnerships with local administrations and NGOs, with a view to opening a *Green Village* in Can Tho. Despite the concerted efforts of the Catalyst team, it was ultimately not possible to put all the necessary factors in place for pursuing the goal.

LATEST NEWS

After a mission lasting 7 years, and more than 300 Youth supported, LP4Y decided in March 2020 to terminate its activities in Vietnam. New projects encountered administrative difficulties, and the main cities closed down slums, scattering the poorest populations. Economic growth has led to a reduction in extreme poverty and Youth find it easier to make a living. Teams have been reassigned to other countries, to the excluded communities in greatest need.



Bread & Smiles Café opening, Micro-Economic Activity of the LPC Ngoc Ha, Hanoi, Vietnam. / Thibaut Coz, coach, and Tien Anh Phan, Youth from the LPC Go Vap, during an internship at Decathlon, with Hieu Trang, Department Manager, Ho Chi Minh, Vietnam.



INDONESIA

JAKARTA

LP4Y has been working in association with the Atmabrata association since 2016, in the polluted, flood-prone slums of Cilincing to the north of the city. Youth at the *Life Project Center Cilincing* are working on two *Micro Economic Initiatives* that benefit their community, which often lacks access to essential services. *Source of Life* supplies drinking water to the local population at an affordable price and organizes awareness workshops. *Matakita* offers free eye tests and low-cost glasses designed to protect from UV rays and treat presbyopia. Supported by an ecosystem of committed schools and businesses, the Youth are becoming increasingly professional, at the same time taking on an active role in improving local living conditions.

SURABAYA

At the request of the local NGO YKBS (Yayasan Kasih Bangsa Surabaya), LP4Y is opening Indonesia's second *Life Project Center* in Nambangan, an area near the port of Surabaya where there are no tourist activities. Fishery resources have been reduced by the construction of a bridge, and fishermen and their families are suffering. Young adults live in small unsanitary houses and lend a hand, helping their parents with fishing or working multiple insecure jobs. Local authorities, associations and the public are enthusiastic about initiatives to boost the sustainable professional integration of Youth. Following initial meetings in 2019, the LP4Y catalyst model will be developed in Surabaya in 2020 to encourage these Youth to take hold of their future.



2 LIFE PROJECT CENTERS

In partnership with:

ATMABRATA
Karya Sosial



KATHARINA STEFANIA

18, Management Step,
Source of Life program,
LPC Cilincing, Jakarta

"Before LP4Y I was helping my parents and finished high school. I wanted to go to university but I couldn't pay. I joined LP4Y to learn English because it is very important at this time and I want to get a good job in the future. I want to become a teacher because I would like to share my knowledge. When I arrived I was not confident. Now I speak English in a proper way and I wear professional clothes. I can speak in front of people and I am able to manage a small business in team. I am the HR Coordinator of SoL. My biggest challenge is to manage the team, until the end of my program because it is very difficult. But I know I can do it."



Matakita team selling glasses and Youth and coach from *Source of Life* raising awareness, French school in Jakarta, Indonesia.

INDIA



7 LIFE PROJECT CENTERS

1 GREEN VILLAGE

1 LITTLE ANGELS ACADEMY

1 YOUTH HOSTEL

In partnership
with:



GREEN VILLAGE RAIPUR

The *Green Village* Raipur, in rural Chhattisgarh, opened its doors in July 2018. Since then, more than 200 Youth have been accompanied by a team of trainers, coaches and 180 local partners who generously provide professional exposure and support professional integration. During a 3-month residential program, they develop confidence and professionalism, learning to manage 9 eco-friendly micro-businesses that operate as a circular economy.

DELHI

India's 2 oldest *Life Project Centers* continue to empower excluded Youth in the capital city.

The *Life Project Center* Paharganj trains Youth from slums in northern parts of Delhi. Two teams, *Yummy Sweet* and *Yummy Salty*, run *Micro Economic Initiatives* specializing in the production of healthy snacks. The biggest challenges for 2020 are to mobilize more Youth and to raise their profile within the communities.

In Sangam Vihar, a very poor area in the South, priority is given to supporting Young women. In the 2 *Khazana* programs, the Youth make furniture and decorative items. Their expatriate clients in Delhi are demanding, and encourage the Youth to increase their flexibility and improve the quality of their service. Graduated Youth are very involved in the *Stars Club* and are always ready to support those in training.

CHENNAI

In 2019, a new *Life Project Center* was created at the Kannagi Nagar relocation site, home to 150,000 inhabitants. The *Life Project Center* includes a *Little Angels Academy* and a multisport field. The 2 teams of *Community Champions of Change*, made up of 82% Young women, are responsible for promoting sport within their community and organizing discovery sessions, weekly sports lessons and tournaments with support from professionals.

KOLKATA

The city, which still has 3,500 shanty towns, is home to 2 *Life Project Centers* and a team of 11 Catalysts. The objective is to make Kolkata the main training center of LP4Y in South Asia.

Hossenpur, in the South-East, has become gentrified and the Youth come from far away to develop their skills within the 2 programs: *Tomorrow's Food School* and *RIDE* (Responsible and Innovative Driving Education). It is therefore likely that the *Life Project Center* will be moved to Taratala in 2020. Taratala is a former industrial area with 100,000 inhabitants, more than 25% of whom are excluded Young adults living in extreme poverty.

In Howrah, the new *Life Project Center* is being renovated. 34 Youth are ready to launch 2 *Micro Economic Initiatives* in hospitality, events and catering with a view to energizing the NGO Howrah South Point and inspiring key figures in the city to promote Youth inclusion.

MUMBAI

Since 2017, the *Life Project Center* in the economic and financial capital has been training 34 Youth every 9 months, mostly women, from the slum of Malwani - a northern district with a population of 500,000. In January 2019, the 2 teams launched *Lifeline*, a new program that identifies health professionals in the neighborhood and raises awareness of diseases related to mosquitoes, water quality and malnutrition.

BENGALURU

2019 was a successful year for the *Life Project Center* in the predominantly Muslim slum of DJ Halli. After major renovations, the official inauguration and the creation of a new team in March 2019, the *Digi'Women Micro Economic Initiative* was created. The Young women give weekly computer lessons to the local community. It is a way to combat digital illiteracy, which is a major factor contributing to social and professional exclusion.



BHUVAN LAL

21, Star of the GV Raipur,
Service Employee
at Sodexo

"Just as a mother supports and stands with her child, the *Green Village* always stands with me. Before LP4Y I did not understand Hindi and was afraid to talk to people. Coaches supported me: you will get a very good job, do not give up! I could not believe that I got a job in Sodexo. Today I am whatever I am because of LP4Y."



Graduation ceremony for the Youth at the LPC Hossenpur, Kolkata, India. / Prakash Vaghmare and Gajanand Sahu, managing the micro-bank in the *Green Village* Raipur, India.

Rumana Imtiyaz, "Responsibility" graduate, and her coach Aurélie Ramond, LPC DJ Halli, Bangalore, India. / Nisha Jain, participating in the intensive integration program at the Digital Academy launched by Capgemini, in partnership with Simplon and Pratham, India.

NEPAL



- 1 LIFE PROJECT CENTER
- 1 GREEN VILLAGE
- 1 LITTLE ANGELS ACADEMY
- 1 YOUTH HOSTEL

KATHMANDU

LP4Y has been active in Jagritinagar since the beginning of 2019, in one of the largest slums in Kathmandu, where the lack of basic infrastructure creates enormous problems for local inhabitants. The training program is aimed at Young women and mothers with little education and no job opportunities who are victims of violence. The first team operates the *Little Angels Academy*, which is expanding its childcare activity to include a Parents' Awareness Club (hygiene, nutrition, non-violence) and the manufacture of washable diapers. Since April 2020, the second *Digi'Women* team has been engaged in the fight for digital access, organizing workshops for the local community.

GREEN VILLAGE KATHMANDU

Based in Budhanilkantha, north-west of Kathmandu, the *Green Village* was inaugurated in January 2020 with a first batch of 20 Young women. This almost self-sufficient eco-village is composed of 4 micro-businesses: the *Ukali Orali* restaurant; *Sapana Creation* in charge of equipment and construction; *Sath Sath Service* for events and logistics; and *Sajha Bank*, creating and managing the Green Village currency. In 2020, it will support 240 Youth through entrepreneurial training focused on professional skills and on building bridges with businesses, thereby stimulating the local economy.

MYANMAR



- 1 LIFE PROJECT CENTER

YANGON

The first *Life Project Center* opened in Hlaing Thar Yar in November 2019. In this West Yangon township 1 million people, mostly internally displaced, scrape a living by working precarious jobs in factories. Thanks to a solid ecosystem based around the *Life Project Center*, 2 teams were created in September. Not less than a month later, the Youth launched the *Micro Economic Initiatives*. *Cotton 4 You* produces traditional cotton t-shirts with the objective of opening and managing a store selling products from social enterprises and local fair trade NGOs. The Youth at *MyanMade* design postcards and posters representing Burmese culture. A medium-term goal is to launch an art library to exhibit in partner companies. In 2021, LP4Y plans to open a *Green Village* to support Youth from rural areas.



RUJITA ADHIKARI

25, Coach, Green Village Kathmandu, Nepal

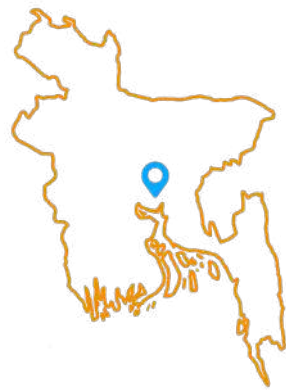
"Just a little push in the right direction can work as a catalyst for the Youth and it results in significant changes in their lives and in the society. The *Green Village* started a chain reaction here. Being a coach developed a sense of responsibility towards myself, the society and nature. It helped me to understand today's Youth better."



Nirmala Magar, Young woman from the program and her child Abi, who attends the Little Angels Academy, LPC Jagritinagar, Kathmandu, Nepal. / Youth from the GV Kathmandu, visiting Association for Craft Producers' workshop and gift shop in Kathmandu, Nepal.

Htoo Aung and his family, North Okkalapa shanty town, near LPC Hlaing Thar Yar, Yangon, Myanmar. / Hnin Lay presenting her letter of motivation at her Graduation ceremony, with her coach Lilas Verron, LPC Hlaing Thar Yar, Yangon, Myanmar.

BANGLADESH



1 LIFE PROJECT CENTER

DHAKA

Since September 2019, a team of Catalysts has been working to open the first *Life Project Center* in Bangladesh, where 55% of the population lives in slums and 2 million Youth struggle to find decent work. In Bhashantek, a shanty town north of Dhaka with more than 30,000 inhabitants, LP4Y started working in February 2020 with 10 Youth, mostly women, occupying a room lent by the community. The search continues for a building to settle the *Life Project Center* where work will begin to mobilize a local ecosystem. A network is being developed and partnerships are being established between businesses, civil society and local institutions. Things bode well for an effective collaboration to support the social and professional integration of the Youth who will make up the program.

COLOMBO

In 2018, as part of the South Asia development project, LP4Y started planning a *Life Project Center* scheduled to open in March 2020. Given the restrictions imposed by the Covid-19 pandemic, LP4Y has postponed sending a team to Colombo. Sri Lanka has opened up to tourism since the end of the civil war in the early 2000s, but there are increasing disparities in wealth, and violence, particularly against women, is pervasive. Youth from disadvantaged backgrounds are the first to be affected, but they are also best placed to symbolize the move towards a more just society.

SRI LANKA



LEBANON



BEIRUT

This is LP4Y's first involvement in the Mediterranean region. With an unprecedented economic crisis, a political crisis and significant migratory flows, the unemployment rate among Youth is exploding. Thanks to a partnership with the Order of Malta Lebanon, a team of Catalysts began meeting the communities in Beirut's poorest neighborhoods and local actors in 2019, looking for a building to host the first *Life Project Center*. Progress on the project was interrupted in early 2020, but should resume as soon as the situation returns to normal.



Visiting Beirut neighborhoods, Lebanon.



LÉLIA EL KHAZEN MALLAT

Vice-president of the Order of Malta Lebanon

"The Order of Malta in Lebanon works on the medico-social level. Our core mission differs from that of LP4Y but we come together through our values and our motivation to restore dignity to each vulnerable person, Youth, sick or elderly. Despite the unstable situation in Lebanon, the partnership project was signed in January 2020. The health crisis has delayed the start of joint projects. In Lebanon, a country with a rising poverty rate that will soon reach 50% of the population and is strongly affected by political, economic and social crises, a project for the professional integration of Young adults, as proposed by LP4Y, is very important."

BELGIUM - ENGLAND - FRANCE - LUXEMBOURG - UNITED STATES

The LP4Y teams in Europe and the United States work in parallel with the projects in the field, ensuring the development and monitoring of partnership relationships in their region and organizing advocacy events to focus attention on the daily life of excluded Youth. They thus create opportunities for the different actors of inclusion to meet and share. These teams play an essential role in the process of creating global initiatives, the mobilization of actors and in achieving a large-scale catalyst effect.

EXAMPLES OF INITIATIVES CARRIED OUT BY LP4Y TEAMS IN EUROPE AND THE U.S:



SOLIDARY ACTIVITIES



GALAS AND CONCERTS



CONFERENCES AND DEBATES



MOBILIZATION OF CATALYSTS



Adrien de Hauteclouque (LP4Y), Andris Piebalgs (former European Development Commissioner), Francisco de Paula Coelho (EIB Institute), Agora 4 Youth, Luxembourg. / Lanivie Ananario (Lab LP4Y), Cocktail & Concert 2nd edition, London, England.

Catalysts from LP4Y Lille, Solidarity bowling, France. / 6th Annual Gala, New York, United States.

LUXEMBOURG



In 2018, LP4Y Luxembourg, in collaboration with the Youth 4 Change Network, launched *Agora 4 Youth*, a cycle of 3 round table meetings whose objective is to give the different actors of integration an opportunity to interact: Youth, associations, researchers, companies and institutions. After the first two events *Who are Luxembourg's excluded Youth?* and *The entrepreneurial spirit: a tool for Youth inclusion*, the cycle will conclude in early 2021 with a final round table on *Youth exclusion in Luxembourg, time to act*. It will address concrete and lasting solutions aimed at reversing the increasing insecurity that is affecting Youth in Luxembourg and "the Greater Region".

NEW YORK



The annual Gala is the most important event organized by the team at LP4Y USA. The two previous Galas, in March 2019 and March 2020, were hugely successful, celebrating and advocating for LP4Y Youth. Every year, guest speakers from the field share their experiences, describing the Youth's day to day reality.

BRUSSELS



Inspired by the *Agora 4 Youth* concept, LP4Y Belgium in turn organized a conference on Youth inclusion in November 2019, entitled *Asia-Belgium: Intersecting Perspectives*. It brought together Belgian NGOs, the Managing Director of Actiris, the Brussels employment office, Youth who testified about their careers, and the co-founder of LP4Y. This exchange confirmed the participants' desire to continue working together to facilitate the inclusion of Young migrants, particularly in Belgium.

LONDON



The first annual LP4Y England Cocktail & Concert was held in 2019. For the 2020 event, the goal was to support the Youth at the *Hear Us Café* in the Philippines and the first *Life Project Center* in Myanmar. There were testimonies, performances of songs from *Audacious* (the album recorded by Youth and Catalysts) and a jazz group. Thanks to the extraordinary energy of the 20 LP4Y ambassadors who spent 6 months planning the event, the generosity of sponsors and the 260 guests, the fundraising objectives were achieved.

PARIS



LP4Y Paris invites former Catalysts who have returned from their mission to continue to share the "Together We Can" message long after their return. The team organizes meetings that allow Catalysts to testify, share their experiences and receive support in their job searches. In the same way, team members are regularly invited into the field. This is an excellent way to ensure consistency and to maintain the link between the different localities. LP4Y Paris has been IDEAS Label certified since June 2019.

LILLE



Every month, the LP4Y Lille team organizes a simple informal event to give partners and members the opportunity to discuss subjects relating to Youth exclusion and job insecurity. Expanding the network of actors involved in LP4Y is, says the team, normously fulfilling thanks to the great solidarity shown by the population of the Hauts-de-France region.

The LP4Y movement continues to develop in France in 2020: LP4Y Lyon was officially recognized by the 1901 law governing associations, and a new team was formed on the Côte d'Azur.

LYON



The Lyon team has persuaded a group of talented young musicians to give an auditorium concert in November 2020 to benefit LP4Y Youth. A show by Youth and for Youth: rising to the challenge; 100% LP4Y!

CÔTE D'AZUR NEW

2 former LP4Y Vietnam coaches have decided to continue the adventure by creating a branch of LP4Y on the Côte d'Azur. "After 13 months of mission, we are convinced of the power of LP4Y. By bringing LP4Y to the French Riviera, we hope to contribute to the movement's growth. All of us, on our own level, can help move the lines of exclusion", Alexia Sergent.



Cécile Lecomte, Roxane Durand and Diamond Williams, visiting South Bronx, New York, United States.

THE PROJECT



LP4Y Labs are located in disadvantaged urban neighborhoods of the greater Paris area and New York. They aim to facilitate the emergence and development of initiatives for the integration of vulnerable Youth.

LP4Y Labs have 3 missions:



TALENT

Recruit, train and support inclusion professionals



CONNECTION

Organize events to connect local actors and share best practices



INCUBATOR

Support dedicated project leaders working for Youth inclusion

LAB PARIS

In greater Paris, the first team of Catalysts was put together in September 2019 to launch the project. A partnership has been initiated with Vilogia, a social housing provider, to find accommodation for the Catalysts who will develop the Lab in the housing project of Tilleuls, in le Blanc-Mesnil (93). Tilleuls is home to a large number of Youth who are out of school and unemployed. The Lab organized the first training session for trainers in January 2020, and a first forum will take place later in 2020, bringing different local inclusion actors together.

LAB NEW YORK

In New York, an initial field study was carried out in April 2019 to define needs and exclusion zones, meet Youth as well as actors working for inclusion. One Catalyst arrived in January 2020 to continue this study, find a center and start mobilizing future partners. The meeting with local communities was facilitated by the enthusiastic engagement of Diamond Williams, a former homeless Young mother. Due to the presence of the United Nations and the headquarters of many large companies, the New York Lab also has an essential dimension of advocacy.



NATALIE KEAN

Senior Staff Attorney at Justice in Aging, Washington DC, United States. Former coach in the LPC Tondo, Manila, Philippines.

"As an American and attorney for people living in poverty, I have witnessed the ways Youth are excluded in this country. College is too expensive, the lack of education bars them from decent jobs and the cost of living in New York forces them to take on insurmountable debt. But my experience as a coach tells me that Young Americans, just like Youth across the globe, will succeed if we all come together to remove these barriers and create opportunities. The Lab New York project is the opportunity to merge LP4Y's unique pedagogy with the American entrepreneurial spirit! By bringing together all the ecosystem actors, the Lab has the potential to supercharge Youth inclusion in the U.S. and grow a new generation of American Catalysts."

DEVELOPMENT PLAN

After 10 years of action and the development of expertise in the sustainable inclusion of Young adults from disadvantaged backgrounds, LP4Y wishes to continue its fight so that more Youth are trained and dare to realize their potential. LP4Y also adapts to its own growth and continues to innovate to improve its pedagogy and operational modes. As an open-source organization, its role ultimately is to mobilize all those who can be actors of inclusion to multiply its impact on behalf of severely excluded Youth.

Three advisory committees were appointed by LP4Y Alliance in 2019 to represent the various organizations of the movement, to participate in strategic thinking and in the development of projects. Composed of both Catalysts based in the field in Asia, and volunteers in Europe and the United States, these committees support the Board of Directors in defining its priorities and the corresponding strategies adopted.

STRATEGY COMMITTEE

Determine the needs of tomorrow's Youth.
Determine what types of action should be put in place to respond to them.



- Open professional training in the field for transmission of the LP4Y pedagogy to other actors who wish to replicate it according to their needs.
- Develop LP4Y Labs, incubators initiatives for the professional integration of excluded Youth.
- Facilitate the expansion of the Youth Inclusion Network (network of companies) and the Youth 4 Change Network (network of NGOs).
- Extend LP4Y activities in the Mediterranean area and in the longer term in South America. In 2029, LP4Y plans to be active in 26 countries with 74 programs in 39 *Life Project Centers* and 7 *Green Villages*.

TALENTS COMMITTEE

Determine the best human resources model to encourage the long-term commitment of Catalysts.



- Full-time volunteer Catalysts in Asia and the Middle East:** implementation of progressive benefits at the beginning of 2020, as in a company, recognizing seniority in the field. Implementation of a skills certification system for Catalysts at the end of the mission.
- Volunteer Catalysts in Europe and the United States:** facilitate exchanges between these members of LP4Y Alliance and the ones in the field, allowing them to experience the reality of the situation of vulnerable Youth. Continue to develop the network of LP4Y ambassadors.

FINANCE COMMITTEE

Determine the right financial management model to adopt and how to plan the distribution of funds to be collected over the next 10 years.



- Forecast regular growth with a budget of 4 million dollars in 2029.
- Anticipate 50% of funds coming from companies, 25% from institutions and 25% from private donors. Develop lasting multi-project, multi-country partnerships.

LP4Y DIGITAL

85% of tomorrow's jobs do not yet exist (Dell Technologies and Institute for the Future, 2017) and the importance of new technologies is an undeniable accelerator in the process of sustainable social and professional inclusion of Young adults.

For 10 years now, LP4Y has been preparing Youth for these changes by **integrating digital technology into educational programs, in 3 ways:**



ACCESS TO QUALITY MATERIAL

An equipped computer room in each LP4Y center



DIGITAL IDENTITY FOR ALL

A professional email address for each Youth and access to collaborative tools



LEARNING AND CAREER MANAGEMENT ONLINE

Upgradeable profile, online training modules and job vacancy platform



FOCUS ON THE DIGITAL INC. PLATFORM

Digital Inc. was created by LP4Y in partnership with 360 Learning that provides a customizable digital platform. This collaborative platform makes accessible e-learning trainings from anywhere, with skills certification, and encourages professional inclusion by facilitating connections between Young adults who are victims of exclusion and LP4Y ecosystem, especially its corporate partners.

The health and economic crisis caused by the Covid-19 pandemic has confirmed the importance of urgently implementing a remote support solution. The test phase was launched at the beginning of April 2020 with a team of 38 Youth from 7 Asian countries. Access for all the Youth is planned for late 2020.



BENEFICIARIES OF THE APPLICATION, ANNUALLY:

700
Youth


Relatives of
Youth and Stars

400
Stars

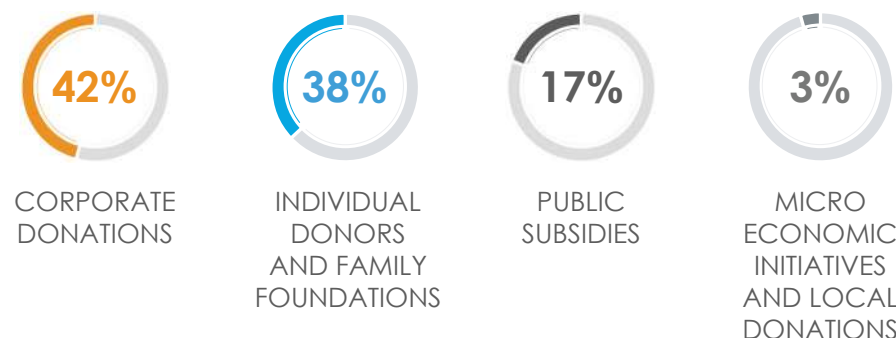
200
Catalysts

- +** Allow institutional and private partners, members of the YIN and Y4CN networks, to get in touch with the Youth, encouraging initiatives and sharing good practices for the social and professional inclusion of excluded Youth.

Lubna and her mother Nazima Begum, IT lessons at the Digi'Women program community, LPC DJ Halli, Bengaluru, India.

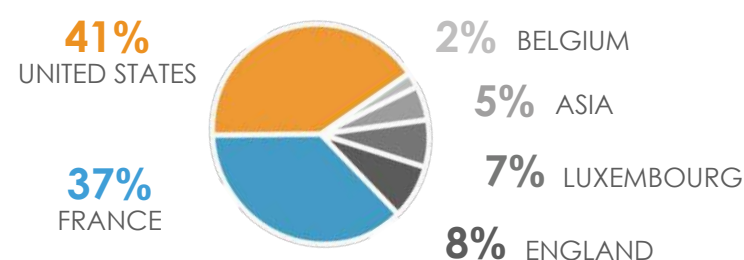
FINANCIAL REPORT

ORIGIN OF LP4Y FUNDS

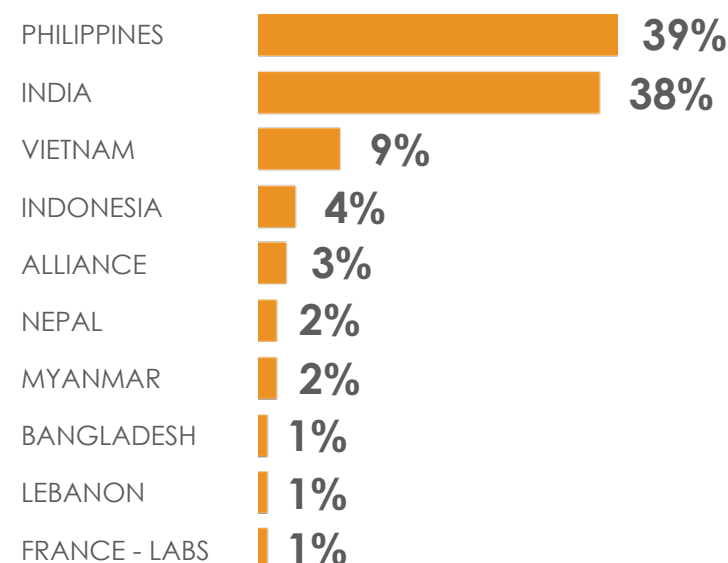


LP4Y donations reflect the donors' commitment to the integration ecosystem for excluded Youth. Companies are stakeholders in the pedagogy applied in the field, and they are the most involved in the funding of the programs.

The LP4Y entities have fundraising strategies that reflect the local network. Their legal status in their country allows them to raise funds for LP4Y activities in the field.

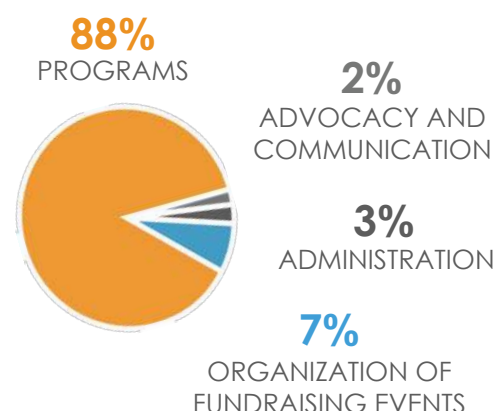


USE OF LP4Y FUNDS



The Philippines and India are the countries in which LP4Y has the most training centers and which support the most Youth, with a marked increase in the number of centers renovated in these 2 countries in 2019. See pages 14-15 and 18 -19.

\$1,735 (€1,560)
TOTAL COST OF SUPPORT FOR INSERTION OF ONE YOUNG ADULT



The economic model is frugal. The implementation costs are low compared to the scope of activities and the vast majority of the total budget is directly allocated to the professional support of Youth in the field (88%).

2019 LP4Y ALLIANCE ACCOUNTS

The aggregated accounts constitute the consolidated total of the accounts of 14 legal entity members of the LP4Y Alliance: France (Lille, Paris and Alliance), Belgium, Luxembourg, United States, England, Philippines, Vietnam, India, Indonesia, Nepal, Myanmar and Bangladesh. The methodology followed was certified by Deloitte in 2017 and is carried out internally for the 2019 financial year.

ACTIVE BALANCE SHEET (in euros) 12/31/2019	
Other receivables	301,382
Availabilities	1,053,669
Prepaid expenses	1,559
Currency translation adjustment (asset)	4,031
TOTAL ACTIF	1,360,641
LIABILITIES (in euros) 12/31/2019	
Carry over	1,027,304
Surplus for the year	- 12,435
Associative funds and reserves	1,014,869
Funds received pending transfer	1,000
Payables	32,752
Other debts	5,329
Prepaid income	304,226
Foreign currency translation gains	2,465
Debts	345,772
TOTAL LIABILITIES	1,360,641

INCOME STATEMENT 12/31/2019	
Operating income	1,993,571
Operating expenses	1,988,943
Operating surplus	4,628
Financial result	- 17,063
NET INCOME	- 12,435

Revenues grow at the same time as budget forecasts each year thanks to the strategic anticipation of costs, a strong mobilization of Catalysts and the long-term commitments of some partners. The other debts and deferred income relate to the endowments of businesses straddling two fiscal years.



ESTIMATED BUDGET
2020 LP4Y ALLIANCE:
\$2,230,860
(€2,005,000)

DEVELOPMENT OF HUMAN RESOURCES 2019

	Geographical distribution	Entity signing the contract	Actual cost (€)	Valuation (€)
Bangladesh	2			
France	2	80	258,866	3,526,083
India	32	3	13,249	N/A
Indonesia	4	1	1,990	N/A
Lebanon	2			
Myanmar	2			
Nepal	3			
Philippines	34	7	24,142	N/A
Vietnam	12	2	5,088	N/A
Total	93	93	303,335	3,526,083

The permanent team is predominantly made up of volunteers. It is a founding principle whose effectiveness has been proven in terms of expertise and sustainability. The mission is governed by International Solidarity Volunteering, Civic Service and local contracts. The commitment of the full-time volunteer Catalysts is valued at 3.5 million euros in 2019, making Catalysts the top contributors to the budget.

2019 - 2020 PARTNERS

EDUCATIONAL PARTNERS

PROVIDING THE YOUTH WITH KEY KNOWLEDGE AND SKILLS FOR THEIR EMPLOYABILITY

360Learning, Accenture, Air Liquide, Alstom, American International School Chennai, Ateneo de Manila University, Belgio, BIC Cello, BNP Paribas, Brillio, Capgemini, CMA CGM, Cocina Mitho Chaa, Cognizant,	Cooptalis, Culture Monk, De la Salle College of San Benilde, Decathlon, District Livelihood, College of Raipur, Ellana Cosmetics, Excelsior, Expeditors, EY, Finastra, French Chamber of Commerce and Industry in Myanmar,	Gameloft, General Electric, Heineken, Hope Foundation, Hotel G, Hyatt Hotels, Ibis Hotels, IMS Group, Institut Français, Jeevan Jharna Vikas Sanstha NGO, Kopal Vani Association, L'Oréal, Laguna State Polytechnic	University, Likhaan, Loyola College - ICAM, Marie Stopes, Mars Wrigley, Medicare, Michael Page, Microsoft, Monchere Dormitory, Myanmar Dimension, NJIS, Oasis, Officiene Vietnam, Oxfam, Pranik Healing, Raffles	Hotels, Reurasia, RMIT University, Roquette, Saf Indonusa, Seagram - Pernod Ricard, SEB group, Société Générale, Technology University of the Philippines, Teleperformance, Telus, University of	San Carlos, University of the Philippines Los Baños, Unlimited, Veolia, Virtualahan, Y East, Zen Rooms.
---	--	---	--	--	---

PROFESSIONAL INTEGRATION PARTNERS

PROVIDING THE YOUTH WITH OPPORTUNITIES FOR PROFESSIONAL EXPOSURE AS WELL AS EMPLOYMENT AND INTERNSHIP OPPORTUNITIES

Acculegal Services India, Air Liquide India, Alrose Group Philippines, Amelie's Cafe India, Anxa Vietnam & Philippines, AQM Textile India, Belgio Vietnam, Bencoolen Hotels Indonesia, Blanc Restaurant	Vietnam, Bridgingo India, Capgemini Vietnam, CGI Philippines, Citi M Hotel Indonesia, CMA CGM Myanmar, Decathlon India, Vietnam, Philippines & Indonesia, Echostore Philippines,	Ellana Cosmetics Philippines, EuroAsia Philippines, Expeditors Vietnam, Finastra Philippines, Fred's Bakery Nepal, H&M Philippines, Headstart Hub India, Hyatt Hotels Philippines, Ibis Hotels India, Institut	François de Delhi, Interdominion India, Junk Not! India, Kasthamandap, Hotel Nepal, Kommunal 88 Indonesia, Levant bakery Indonesia, Marriott Hotels India, Messy Bessy Philippines,	Microsourcing Philippines, Monchere Dormitory Philippines, Mother's Touch Philippines, Novotel Hotels Vietnam, Officiene Vietnam, Ororama Philippines, Pie Technology India, Precious Right	Myanmar, Raffles Hotels Philippines, Sizzle King - Steak Break Philippines, Sodexo Philippines, Sugar Top India, The Bistro Group Philippines, We4Change Nepal, Zen Rooms Philippines.
---	--	--	---	---	--

INSTITUTIONAL PARTNERS & EDUCATIONAL NETWORKS

SUPPORTING THE ACTIONS OF THE LP4Y MOVEMENT BY PROMOTING THEIR IMPLEMENTATION AND DEVELOPMENT

Agence Française de Développement, Alliance Française in Bengaluru, Alliance Française in New Delhi, Atmabrata, British School Manila, Consulate General of France in	Bengaluru, Consulate General of France in Kolkata, Consulate General of France in Pondichery, Center for Women and Development, Délégation	Catholique pour la Coopération, Ecole Intuit Lab, Embassy of France in Hanoi, Embassy of France in Jakarta, Embassy of France in Manila, Embassy of France in New Delhi, France	Volontaires, Ho Chi Minh Union of Friendships Organisations, Institut Français in Indonesia, Institut Français in Myanmar, La Guilde Européenne du Raid, Philippines- National	Volunteer Service Coordinating Agency, Service de Coopération au Développement, Techno India Group, Tomorrow's Foundation, Yayasan Kasih	Bangsa Surabaya, Youth Union Go Vap District.
---	--	---	--	--	---



SHELLA MADRIAGA

General Manager at Monchere Dormitory, Philippines

"Since the beginning of the partnership in March 2019, we have had 25 interns. Despite their young age, these Youth are battling so much to survive and their stories gave us inspiration. Because of their eagerness to learn, we decided to absorb a few of them. As an example of a success story is Glecel. She started with an internship as Administration assistant and she is now in charge of a restaurant. Aside from that, we also have supported programs and do company visits. LP4Y changes the life of Youth by giving them opportunities to see how far in life they can go."

FINANCIAL PARTNERS AND IN-KIND DONATIONS

SUPPORTING THE TRAINING COSTS OF THE YOUTH AND THE PROJECTS DEPLOYED

Agence Française de Développement, André Mulliez Family, Andrew Diaper, Apiam Photos, Atari Inc, Baker McKenzie, Bally, Bank of the West, Barclays Charities Trust, Beekman Reim, BNP Paribas, Boston Consulting Group, Brimoncourt, Broadridge, Brussels Airlines, Calofic - Wilmar Vietnam Flour Whills, Cartier, Cast Software, Caudalie, Chandon, Chanel, Chappuis Halder, Château Angelus, Château La Grave Figeac, Château Lynch Bage, Club Med, Coisne Lambert - Colam Initiatives, Colgate, Corsair International, Cosmopolite Interior, Crédit Agricole, Credit Suisse First Boston, Decathlon, Deerfield	Management, Deloitte, Devoted films, Diptyque, Dom Pérignon, DRI Relays STPI Group, Embassy of France in Jakarta, EuroCave, European Bank for Reconstruction and Development - Community Initiative, EY, Ferring Pharmaceuticals, Fidelity Charitable, Fondation Air France, Fondation Air Liquide, Fondation Alstom, Fondation Anber, Fondation Assise, Fondation BIC, Fondation Decathlon, Fondation EDF, Fondation Elisabeth, Fondation Majany, Fondation Mazars, Fondation Raja, Fondation RATP, Fondation Rexel, Fondation Roquette, Fondation Safran, Fondation	Saint-Gobain, Fondation Société Générale, Fondation Veolia, Fonds de dotation Solidarity AccorHotels, Fonds La Valinière, Fragonard Parfumeur, Futur 21, Gameloft, General Electric Foundation, Givenchy, Globe-Trotter, Gruppo Errepi, Hotel Martinez, Hyatt International, InchCape Land Rover, ING Solidarity Award, Isabel Marant, Jimmy Choo, KPMG, L'Occitane, L'Oréal, La Compagnie, Le Maillon, Longchamp, Lorenz Bäumer, Maison Joseph Drouhin, Mazars Charitable Trust, Mehitabel, Merci Maman, Ministry of Foreign and European Affairs of Luxembourg, Moët & Chandon,	Moët Hennessy, Mont Blanc, Natixis, Pega Systems, Pernod Ricard, Pink Shirtmaker, Premier Oil, Procter & Gamble, Procter & Gamble Alumni Grant, Rag & Bone, Rails, Reckitt Benckiser, Safilo, Safran Aero Boosters, Saf Viet, Sauce by the Langham, SEB Group, SEB India Charity Boost, Société Générale, Sodexo Benefits & Rewards, Sogelife, Tech Care 4 All, The Berkeley, The Catalyst Hanoi, The Search Foundation, UNICEF, Vacheron Constantin, Veolia Nordic, Veuve Clicquot, Ville de Paris - Label Solidev, Zila Panchayat of Raipur.
--	---	---	--

MICRO ECONOMIC ACTIVITY PARTNERS

SUPPORTING THE YOUTH THROUGH SKILLS SPONSORSHIP IN THE DEVELOPMENT OF DIFFERENT INITIATIVES

Air Liquide, Alliance Française du Bengale, Baker McKenzie, Bed and Chai Guest House, Brillio, Bureau of Plant Industry, Calcutta International School, Calofic - Wilmar Vietnam Flour	Whills, Capgemini, Decathlon, Delhi Accueil, Echostore, Embassy of Italy in India, Energies Sans Frontières, Essilor, French Chamber of Commerce and Industry in Vietnam,	Fondation Decathlon, Gameloft, General Electric, H&M, International School of Manila, Kolkata Clean Air, Lazada, Loscam, Main Tendue, Mars Wrigley, Mehitabel, Nestlé, Premier Oil,	Printing Bee, SafViet, Sanofi, SEB group, Servier, Shell, Springboard, Tech Care 4 All, Techno India Group, Telus, The Good Store, Tulco.
--	---	---	---



UTKARSH MALIK

Referential Officer, Air Liquide India

"2019 has been a great year working at Air Liquide and one of the major highlights has been the opportunity to know and work with LP4Y. With support from Air Liquide Foundation and with team work at AL India, we were able to expand on the industry experience for the underprivileged Youth. Be it the company visit, inclusion in the yearly Diwali celebrations or the experience of working at AL with 2 of the Youth, Deep and Ravinder, the experience so far has been exuberant and it is something which we look forward to going ahead."



Youth from LPC DJ Halli visiting the Brillio premises, Bengaluru, India. / Youth from LPC Hlaing Thar Yar visiting Hotel G, Yangon, Myanmar.

THANK YOU!



LP4Y Alliance

Bangladesh - Belgium - England - France - India
Indonesia - Lebanon - Luxembourg - Myanmar
Nepal - Philippines - Vietnam - United States

TOGETHER WE CAN

MORE INFORMATION ON:

www.lp4y.org



Photo: "All Catalysts of Change", LP4Y 10 YEAR AGORA, Paris, France.